



Job Description: Registered Nurse

COTEAU DES PRAIRIES HOSPITAL AND CLINIC

Position Title: Registered Nurse
Department: Nursing
Reports to: Director of Nursing
FLSA Status: Non-Exempt

SUMMARY OF POSITION

The Registered Nurse provides comprehensive patient care through the nursing process in any assigned area including ER, OB, Nursery, Med-Surgical, and ICU. Cooperates with other members of the health team in meeting patients' total needs. Directs and guides patient teaching and activities of ancillary personnel while maintaining standard of professional nursing.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assesses physical, psychological and social dimensions of patients. Collects and assesses data about health status of patient.
- Applies knowledge of illness, injuries, and diseases and uses available resources in the assessment of patients.
- Summarizes assessment data, establishes priorities, and communicates data to other health team members.
- Anticipates learning needs and assesses patient and family knowledge of disease, illness and self-care.
- Develops and implements clinical and technical aspect of care plan in accordance with established policies and procedures and in accordance with physician orders.
- Involves patient and family in setting goals and planning care.
- Documents nursing intervention, patient response, effectiveness, and complications. Communicates information to staff and physician.
- Reviews and evaluates effectiveness of intervention and implementation of plan of care.
- Coordinates patient activities with physicians, others departments and family to provide total patient care.
- Assists physicians with examinations and treatments in an efficient manner.
- Exercises understanding, patience, and tact in dealing with patients, visitors, and other personnel.
- Respects dignity and confidentiality of patient, serves as an advocate as necessary and provides a safe and secure environment for the patient.
- Functions within limits of State Nurse Practice Act, Hospital and nursing department policies and procedures.
- Initiates discharge planning and prepares patient for home adjustment through the use of patient teaching and referral agencies.
- Other duties as assigned.

ORGANIZATIONAL RESPONSIBILITIES

- Fosters a culture of service excellence which anticipates and responds to the needs of our customers.
- Performs job duties and responsibilities in a manner that reflects the highest ethical and professional standards.

- Maintains compliance with mandatory training initiatives, competencies, and licensure requirements.
- Complies with all CDP and departmental programs, policies and procedures (i.e. administrative, HR, financial, clinical, quality, and safety policies and procedures).
- Ensures and protects the confidentiality of sensitive information.
- Complies with all federal, state, and local standards and laws regulating the provision of professional services (licensure and scope of practice).

EDUCATION AND EXPERIENCE

Must be a graduate of an accredited school of nursing and holds current license to practice nursing in South Dakota. Must be CPR and ACLS certified.

KNOWLEDGE, SKILLS AND ABILITIES

Must have the ability to adequately perform all assigned duties. Must have a thorough knowledge of nursing principles, procedures and hospital ethics. Must have the ability to adapt or modify standard practices for individualized care of each patient. Ability to effectively communicate and work with others. Must have the ability to work under pressure. Must have the ability to learn operation of equipment related to patient care.

WORK ENVIRONMENT

May be exposed to communicable diseases when working in a health care environment. Must possess strength and endurance as duty requires standing, walking, bending, lifting and pushing.

PHYSICAL DEMANDS

Standing, sitting, walking, bending, pushing, and lifting. Must have the ability to carry out the physical demands of the position required in caring for patients.

	RARELY/NEVER	OCCASIONALLY	FREQUENTLY	CONSISTENTLY
LIFTING*			X	
Up to 10 lbs.			X	
11 - 24 lbs.		X		
25 - 34 lbs.		X		
35 - 50 lbs.		X		
51 - 74 lbs.		X		
75 - 100 lbs.		X		
Above 100 lbs.	X			
STANDING			X	
WALKING			X	
SITTING		X		

**Any lifting of 35 lbs. or more requires the use of an assistive device and/or physical assistance.*

EXPOSURE CATEGORY: 1

- Tasks that involve exposure to blood, body fluids or tissues. This includes all procedures or job related tasks that involve inherent potential for mucous membrane or skin contact with blood, body fluids or tissues, or potential spills or splashes of them.
- Tasks that do not involve exposure to blood, body fluids or tissue, but exposure may be required as a condition of employment. Appropriate protective measures are readily available to these employees when needed.
- Tasks that involve NO exposure to blood, body fluids or tissue and Category I tasks are not a condition of employment.

DISCLAIMER

The above statements reflect the general duties considered necessary to describe the essential functions of the job as identified, and shall not be considered as a detailed description of all work requirements that may be inherent in the position.